

BEST PRACTICE CATALOG

Project Title: **NEXT STEP (STATE EMPLOYEES PLACEMENT) PROGRAM**

Function Category: ☐ PATIENT-FOCUSED ☒ ORGANIZATION ☐ STRUCTURES

Subcategory: **Management of Human Resources**

Heading: **Managing Resources**

Key Word(s): **Injury**

Contact Person: **Nancy Varela, H&S Officer**

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Hospital: **Patton State Hospital**

Purpose: **To successfully implement the Next Step (State Employees Placement) Program as it pertains to our affected employees.**

Brief Description: **Patton currently maintains an approximate 40% success rate for placements under this program. Strong case management, utilization of the Next Step/SROA placement list, transferable skills, assessments, and a strong commitment by the hospital to return its injured workers to work in alternate positions, are among the key elements for the success of this program.**

Selection Basis/Criteria:

The following items are available regarding this Best Practice:

☐ Photographs ☐ Video Tape ☐ Drawings ☒ Manual

☐ Other : _____

DATE SUBMITTED: **October 19, 1998**